



St. Monica Catholic School Governance Structure

In the spring of 2020, St. Monica Catholic School Pastor, Father Guadagnoli hired Partners in Mission to help aid in the movement from the current governance model of Pastor/Principal to the Pastor/President/Principal model. Father Guadagnoli worked in partnership with Partners in Mission and a search committee consisting of the parish and school leadership to conduct a nation-wide search. In June 2020 Mrs. Angeline Trudell was appointed President of St. Monica Catholic School and Mrs. Krisztina Shields moved from Assistant Principal to Principal of St. Monica Catholic School.

St. Monica Catholic School follows The National Standards and Benchmarks for Effective Catholic Elementary and Secondary Schools for strategic planning. The national standards and benchmarks include four different standards that a highly effective Catholic school should adhere to Mission and Catholic Identity, Governance and Leadership, Academic Excellence, and Operational Vitality.

In conjunction with the National Standards and Benchmarks, the 2020 new governance model divides the roles of the Pastor, President, and Principal as follows:

Mission and Catholic Identity is the shared responsibility of the Pastor and President. The Pastor and President strategically work together each day to ensure that the mission and Catholic identity are integrated into all programs of the school. This provides opportunities for staff and student faith formation inside and outside of the classroom.

Governance and Leadership are the sole responsibility of the President. The President is the liaison between all leadership councils and groups in the school that function in a manner to enhance the experience of all students, parents, and teachers. These councils at St. Monica Catholic School include the School Advisory Council (SAC), Parent Teacher Organization (PTO), and Dad's club.

Academic Excellence is the sole responsibility of the Principal. As the chief instructional leader, the Principal works to ensure that all students have a strong foundation and are formed into 21st-century learners. Innovative instructional practices are tailored to offer students opportunities to grow in areas of critical thinking and problem solving, communication, collaboration, and creativity.



Operational Vitality is shared between both the Pastor and President. Cooperatively the Pastor and President strategically implement admissions, communication, technology, financial and advancement goals, and policies. In partnership with the Pastor, Business Manager, the President oversees school human resource/personnel policies developed in compliance with the diocese.

On a daily basis, the President spends a majority of their time designing and implementing plans to advance the school as we prepare for the next 5 to 10 years. The Principal is the day-to-day academic leader striving to ensure all students and families love their experience as a member of our amazing community.